

BSG - Code of Conduct

1. Respect and Professionalism:

- Treat all members, colleagues, volunteers, and stakeholders with respect, courtesy, and professionalism.
- Avoid discriminatory, harassing, or offensive behaviour, including but not limited to comments related to race, ethnicity, gender, sexual orientation, disability, religion, or age.

2. Inclusivity and Diversity:

- Embrace diversity and inclusivity within the British Sarcoma Group community, valuing the contributions and perspectives of individuals from all backgrounds.
- Create an environment where everyone feels welcome, supported, and able to participate fully, regardless of differences.

3. Ethical Conduct:

- Conduct all activities, including research, fundraising, and advocacy, with integrity, honesty, and transparency.
- Adhere to ethical standards and legal regulations governing the operation of charitable organizations, including the UK Charity Commission guidelines.

4. Confidentiality and Privacy:

- Respect the confidentiality and privacy of individuals, including patients, volunteers, and colleagues, in accordance with data protection laws and organizational policies.
- Handle sensitive information responsibly and refrain from disclosing confidential or proprietary information without proper authorization.

5. Collaboration and Teamwork:

- Foster a culture of collaboration, cooperation, and teamwork, recognizing the value of collective efforts in achieving the mission and goals of the British Sarcoma Group.
- Support and uplift fellow members, colleagues, and volunteers, celebrating achievements and addressing challenges together.

6. Professional Development:

- Commit to continuous learning, growth, and improvement, seeking opportunities for professional development and skill enhancement.
- Share knowledge, resources, and best practices with others to facilitate mutual learning and advancement.

7. Conflict Resolution:

- Address conflicts, disagreements, or disputes constructively and respectfully, seeking resolution through open communication, mediation, or arbitration when necessary.
- Focus on finding common ground and mutually beneficial solutions while upholding the principles of fairness and justice.

8. Compliance and Accountability:

- Comply with all applicable laws, regulations, and policies governing the activities of the British Sarcoma Group.

- Take responsibility for one's actions and decisions, acknowledging and rectifying mistakes or errors in judgment as appropriate.

9. Reporting Violations:

- Report any violations of the Code of Conduct, unethical behavior, or concerns regarding compliance to the appropriate authorities or designated individuals within the organization.
- Ensure that all reports are handled promptly, impartially, and confidentially, with due process and fair treatment for all parties involved.

10. Adherence to Guidelines:

- All members, volunteers, staff, and representatives of the British Sarcoma Group are expected to familiarize themselves with and adhere to these Code of Conduct guidelines.
- Failure to comply with the Code of Conduct may result in disciplinary action, up to and including termination of membership or involvement with the organization.

These Code of Conduct guidelines serve to promote a culture of integrity, respect, and accountability within the British Sarcoma Group community, fostering collaboration and excellence in sarcoma research, advocacy, and support.

For inquiries or further information about the Code of Conduct, please contact the British Sarcoma Group leadership or visit our website: britishsarcomagroup.org.uk.